



How to Recruit AND Retain Thaddeus Stevens College students and grads

Best Practices of companies who have had success

Employers who have utilized a multi-faceted approach have had the most success recruiting AND retaining TSCT students and graduates. Some examples of how employers have gotten involved with our faculty, students, and campus community as a whole are below:

1. Get involved in one (or more) of our [Industry Advisory Committees](#).
2. Hire a [student as an Intern](#) over the summer or throughout the school year on a part-time basis.
3. Attend [Annual Job Fairs](#) and other recruiting events.
4. Host an [Information Session](#) – either on-campus (when available) or [Virtually](#).
5. Host a Tour of your facility.
6. Partner with an Admissions Recruiter at a local school and/or at Open House events to assist with recruiting students to TSCT.
7. Become an [Industry Mentor](#) – assist with Capstone projects, conduct Mock Interviews, provide a Job Shadow...
8. Register as an employer within our Job Posting/Sears system, [College Central Network](#) – post your open positions for students and graduates so they always have access to you.

For more information, please contact:

Laurie Grove, Director of Career Services | 717.396.7188 ▪ grove@stevenscollege.edu