

Transforming the

FUTURE WORKFORCE

Message from the PRESIDENT

This past year at Thaddeus Stevens College of Technology can most aptly be described as "transformational."

Demand for an education at Thaddeus Stevens College continues to increase year over year, while demand for our graduates increases at an even greater rate.

he opening of the new Thaddeus Stevens
College of Technology Greiner Advanced
Manufacturing Center last Spring marked
a milestone for the College. There is no
facility like this in the region, and it serves as a model
of collaboration between bi-partisan government,
industry, and the community coming together to
address an urgent and growing need to meet a labor
skills gap in technology, advanced manufacturing and
construction in the Commonwealth of Pennsylvania
and across the country. This model is a cornerstone
of the future of Thaddeus Stevens College.

The College remains an anomaly in higher education. While other colleges are experiencing financial challenges, declining enrollment, and rising costs, Thaddeus Stevens College is on firm financial footing. Our benefactor, Thaddeus Stevens, believed that education changes lives. Our two-fold mission, to provide economically disadvantaged individuals in Pennsylvania a technical education that enables them to break the cycle of poverty and secure a career at a family-sustaining wage, and to support the critical workforce needs of Pennsylvania, remains at the center of all we do. Every decision - from the majors we offer, to facility expansion, to the faculty who educate the men and women who attend our College - is based on this core mission.

This year will be my last year at the helm of this great College. Collectively, we set a vision for growth, and have aligned the resources to achieve that vision. I am grateful to have had the opportunity to lead a team that has been a driving force in advancing the College to this important place in its evolution. The Governor of Pennsylvania, the honorable Tom Wolf,

and the PA General Assembly, are to be credited for their generous support of the College. Their commitment to fund an expanded dining hall and dormitory, as well as commitments for additional capital funding, will allow us to expand our programs and increase access to an education at Thaddeus Stevens College of Technology.

Our loyal donors, including our alumni and industry, further support our mission, and I thank them for their ongoing commitment to the College's vision.

I will miss seeing the students every day, witnessing first-hand the transformation in their lives, especially the most underrepresented and financially disadvantaged students. Collectively, we have changed the circumstances of thousands of lives throughout my time at the College and since the College opened its

doors to its first students on April 1, 1909.

I am grateful to have been a part of advancing the mission of this great College and the vision of its benefactor who so wisely knew the transformational impact of an education on the lives of individuals and their families.



Dr. William GriscomPresident, Thaddeus Stevens
College of Technology



23 Years of **Dedicated Service**



In early 1998, the passing of House Bill 1027 officially changed the school into a College.



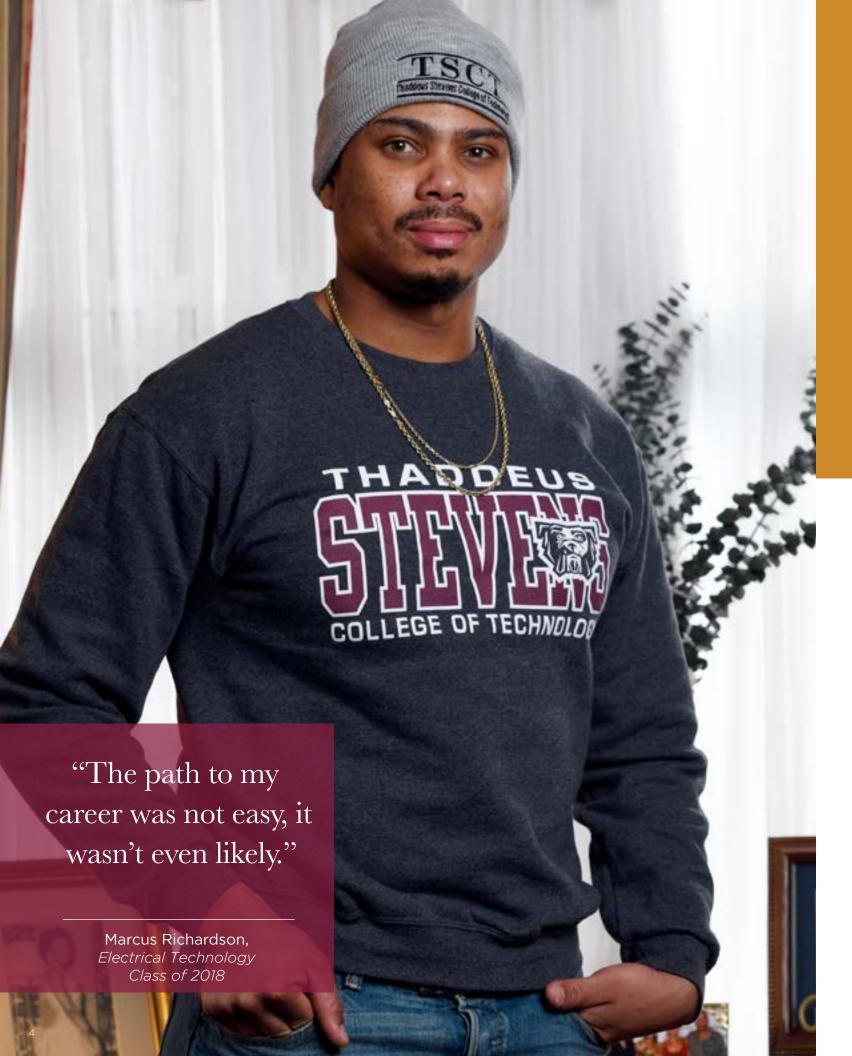
The dedication of the MAC building in 2002.



Ground breaking of the Advanced Manufacturing Center in 2018.



Dr. Griscom address the Adopt A Kindergarten graduation in 2019.



A Fresh START

arcus Richardson started his journey with Thaddeus Stevens College of Technology in 2010, when he enrolled as a full time student following graduation from McCaskey High School in the city of Lancaster.

Richardson got mixed up with a bad crowd, and spent some time in prison. Finding a good job, and preparing for the career he envisioned when he started at Thaddeus Stevens College would be a challenge. "I'm from the street. I understand. After you mess up, it's hard to get a decent job because now you have a record," said Richardson.

Five years after he first enrolled at Thaddeus Stevens, Richardson got the second chance he was looking for through a connection with the CareerLink Re-entry program. He became part of the College's first Metalcasting "Skill-Up Fast" class, acing the three-week program and immediately landing a job with J. Walter Miller in Lancaster.

Richardson applied to the College again, this time enrolling in the two-year Electrical Technology program beginning in Fall 2016. Throughout the two-year associate degree program, he maintained a nearly perfect grade point average while working full time at the foundry.

"I realized I wanted to do more and I went back to Stevens for electrical technology," he said. "It was very hard. I worked a full 40-hour work shift, Monday through Saturday, and was also a full-time student at Stevens. I went to work at 1 a.m., finished my shift, went to school for a full day of classes and then repeated it."

Richardson credits his success to the support he received as a Thaddeus Stevens College student. "I was able to do it because Stevens gave me the opportunity. They knew I was working 40-hour weeks and going to school and they were willing to give me extra help when I needed it," Richardson said. "I finished my associate degree in two years and graduated magna cum laude and Phi Beta Kappa."

One professor was particularly helpful at a very difficult time. Richardson was awarded a coveted internship, but when the company did a background check and his criminal record came up, the internship was rescinded.

Faculty Spotlight



Dr. Vincent Miles

Thaddeus Stevens College of Technology presented the Excellence in Teaching award to Dr. Vincent Miles, social sciences professor with Thaddeus Stevens College. Dr. Miles was nominated by students and selected by faculty for this award, which is presented to an outstanding faculty member who exhibits the following: enthusiasm in the classroom, preparedness and currency in material, ability to encourage diverse view points and values differences.



"That was a blow to me. I thought I'm not doing this anymore," said Richardson. "Dr. Vincent Miles, who teaches a criminal justice class, said he could relate to me and he helped me get through it. He said, 'you're going to take lumps in your life.' He helped me out of that negative mindset."

Fast forward to today. Richardson is an industrial electrician at Armstrong Flooring, Inc. in Lancaster, troubleshooting the high-tech automated machines that make tile flooring.

"My favorite thing is the thrill of the hunt," he says. "When a machine goes down, we have to figure out why it isn't running. The machines are pretty complex. There are lots of sensors, and coders and it can be a challenge to isolate the issue."

The industrial track of electrical technology at Stevens College taught him about motors, automated processes, and installing, programming, and troubleshooting machines. "It's really satisfying to get it back up and running and know that company is making money again," said Richardson.

Today, Richardson is "making an income that I never thought I would make and enjoying what I do on my job." Richardson has traveled to Detroit and Chicago for Robotics and Lean Manufacturing training as part of his job, and he is being groomed to move into a supervisory role.

Not surprisingly, Richardson has more goals. He plans to go back to college for a bachelor degree in engineering. "I've worked my way up but I still have so much more opportunity to grow – whether in my job or to go on to get my engineering degree," said Richardson.

"If you're willing to work hard enough, you can slowly crawl out of any hole," he added.

Richardson has a new motivation for his continued personal growth - his son.

"Now, I have a little boy," says Richardson, "and a lot of this is for my son. My dad wasn't around and didn't help me. I want to be there to guide my son, to point him in the right direction and hope that he will make good choices."

Supporting Students Through ATHLETICS

Providing Opportunities to Participate, Collaborate and Compete

Sports can be a big part of campus life for many college students. Athletics programs provide measurable impact on a college's mission, they can increase enrollment and retention, and support ongoing educational and athletic opportunities.

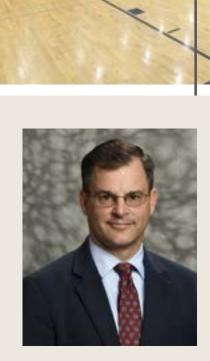
Thaddeus Stevens College of Technology believes in the value of a well-rounded college experience, including athletics. "We reach students because of athletics. We teach students because of athletics," explained Dr. Chris Metzler, Thaddeus Stevens College Athletic Director and Dean of Student Services. "Some students won't go on to college unless they have an opportunity to play a sport."

Upwards of 120 student athletes participate in Thaddeus Stevens Bulldogs sports programs. Like all students at the College, participants have minimum GPA requirements.

The College participates in five league sports: football, which is part of an independent league, basketball, wrestling, track and field and cross country, all of which are part of the National Junior College Athletic Association (NJCAA). Female students compete in the College's cross country program. Additional women's sports team are in the planning stages to meet the increasing number of women who attend Thaddeus Stevens College.

Athletics programming, both the collegiate leagues and the intramural activities such as volleyball, dodgeball and basketball, are integral to the College's mission. "Thaddeus Stevens College provides under-resourced individuals the opportunity to attend our college and to earn a degree that results in a family-sustaining career," explained Dr. Metzler. "Many high school athletes want to continue to play at a collegiate level, but may be concerned about the cost of college. While Stevens College does not offer athletic scholarships, our mission provides for the Stevens Grant, offering all Pell-eligible students aid that includes tuition, room and board, books and tools. Last year, 54 percent of our students qualified for this grant," he concluded.

"Thaddeus Stevens College measures its success by the success of our students when they graduate," said Metzler. "Our coaching staff plays a central role in supporting our students, from emotional support to monitoring and encouraging our students' academic success. The synergy between the locker room and classroom translates to the overall advancement of the College's mission."



Dr. Christopher Metzler

Graduated from:

Elizabethtown Area High School

Clemson University Bachelor - Economics; Masters - Guidance and Counseling Services

Northcentral University (AZ) PhD - Education, Exceptional Student Education

Experience:

Sports information with Clemson University; Sports marketing with Carolina Panthers and Philadelphia Eagles;

Lehigh University - Career Counselor;

Thaddeus Stevens College -2003, Counseling services, then to student services (director); 2016 Dean of Student Services and Athletic Director.





Jackson returned to college, this time as a business administration student at Thaddeus Stevens College of Technology. "I thought it was a great opportunity. I was able to play, go to school and still help my dad at work."

The business administration associate degree he earned when he graduated from Thaddeus Stevens College in 2002 helped Jackson grow the family business, including expanding its manufacturing capacity.

"We needed to take the 1960's style business into the modern age. Everything was done by hand and paper. We needed computer skills and accounting background to understand how to invest in the business," said Jackson. Using what he learned in the business administration program, Jackson standardized product fabrication processes, and developed ways to improve efficiencies for project bidding and billing.

"My number one responsibility is setting my team up for success," says Jackson. "Every job is different, but we are working on ways to streamline the processes and create a common language to make things more routine within the company." Today, the company is focused on three business lines: residential, commercial, and wholesale.

"The largest portion of our business is the commercial division," said Jackson. "We specialize in schools, hospitals, and offices. Window treatments are now an integral part of construction and adding motorized window treatments is often included in the architectural blueprints for the initial construction."

"The shades might get installed at the end of a project, but it is what happens before the walls are installed that makes our product appear and operate correctly," he explained.

Jackson is proud of the company's reputation for quality. "To get the correct look and operation, we fabricate most of what we sell. Quality control is a huge element of what we do," he added. His installers are all employees of the business, said Jackson, and one way he can control the quality of his products.

Running a small company in today's competitive business environment is challenging. But with the right mindset and experience, building and managing a company can be rewarding and invigorating.

"Employees are my number one priority. It's a fact that we are with each other more than we are with our families," said Jackson. "Creating a positive working environment and making sure everyone enjoys what they do is critical. Without good people, we would be nothing."

Jackson credits his Thaddeus Stevens College education with setting him on the road to becoming a successful business owner, and he encourages high school students to take a good look at the trades.

"A four-year college is not the end-all for everyone. I know a lot of people without degrees that are doing very well," said Jackson. "Trades are where things are happening in our economy and will be for a long time."

With a thriving company and a young, active family, Jackson's future goals might be to stay the course. But that's not his plan.

"I am always trying to make us better and ensure that the growth and health of the business comes first," said Jackson. "I employ more than 20 people and I want to ensure that there is work for them in the future. I have a fire inside that is very hot. I want to keep the burner down and grow the business at a safe, sustainable rate."

"We needed to take the 1960s style business into the modern age."

Brian Jackson credits his company's success to long term employees like Edward Heller (50 years).



Jackson succeeded his father, Bruce Jackson, as the 3rd generation president of the company.

Faculty Spotlight



Danielle Fox

Business Administration Instructor
MBA, Finance, LaSalle University
3 years of service

What makes you proud of your students?

My students work hard every day and give 100 percent. They understand the value of the education they earn at TSCT, and are willing to make the most of it.

Do your students stay in touch after they graduate?

Yes, many of my students visit and speak to current students, some are even part of our advisory board. I always enjoy hearing what our students are doing and celebrate in their successes.

What is the most rewarding part of your role at TSCT?

The most rewarding part for me is seeing students be successful after graduation. It is wonderful how each student takes the skills they have learned and applies them to their careers so they can be successful at whatever it is they choose to do.

Finding Her VOICE In a time when women are increasingly choosing careers in business, medicine, and law, why are so few women pursuing careers in STEM? Sasha McComsey wonders the

cComsey is the lead wastewater operator at the Manheim Area Water & Sewer Authority (MAWSA). She was one of only two female graduates in the 2016 class for Water and Environmental Technology at Thaddeus Stevens College of Technology.

same thing.

"This College was a place where I met intelligent, independent women who encouraged me in my studies and my career." The opportunity to learn technical and job-ready skills and begin a responsible job immediately after graduation attracted McComsey to Thaddeus Stevens College of Technology.

McComsey, who grew up in New Holland, PA, is emphatic about the value of a technical education, especially for women. "I think it is crucial to learn a trade. If you learn technical skills, you will always be able to find a job after graduation. And having benefits like health insurance and a retirement plan is important to our future as women," she added.

The foundational skills she learned in the classroom with WET instructor Katie Surra were essential training, she said. "Basic electric and the hands-on tasks like wiring a switch helped me understand the maintenance aspect of this field. Pumps and hydrants taught me different phases of pump work. And the model for water resources taught me how to understand storm runoff, the effects of combined sewer system and sources of pollutants to surface waters."

"As students, we also had the opportunity to use professional tools like GIS and ArcGIS systems (geographic information systems mapping software) to understand the many details in the water and wastewater industry," explained McComsey.

Extensive lab time and real-life experiences like internships are an integral part of an education at Thaddeus Stevens College, and contribute to high industry demand for Stevens College graduates. "The WET lab is where I gained the hands-on confidence to work in a wastewater laboratory setting," continued McComsey. "I was able to take and pass my state exams for a class license and work as a wastewater operator six months before I graduated."

She completed an internship with the Lancaster Water Authority in wastewater and collections where McComsey experienced not just the technical aspects of the job, but how important trust and synergy among team members is to getting the job done right. "My internship was a very pertinent part of my education that I apply to my everyday work life," says McComsey.

During her final semester, McComsey was offered a position with MAWSA. "I started at MAWSA as a lab technician/laborer and over the past four years have operated and advanced through several positions including collections, distribution, heavy equipment, lead water and lead wastewater operators, operations supervisor, press operator, monthly reporting, maintenance technician, camera truck operator, meter reading/replacement, and digs."

"Today, I am a senior lead wastewater operator, dual licensed by the state as a water operator and wastewater operator," said McComsey. Her state certification is required to protect public health, safety, and the environment, and promote the long-term sustainability of drinking water and wastewater treatment systems.

"I chose to go to Thaddeus Stevens College because of the great opportunities. This school gave me a chance to step back and realize my potential for the ultimate direction I wanted to pursue," she said.

McComsey and her husband (also a Thaddeus Stevens College alumni) own their first house on two acres that provide plenty of space for their seven chickens and two dogs. "We are financially secure. I never would have made it this far without the help of Thaddeus Stevens," says McComsey. "The College gives you endless amounts of opportunity, confidence, and is malleable to your ultimate goals."

And it provides lasting relationships. "Some of the women at Stevens have become my best friends, even after graduation."



"This College was a place where I met intelligent, independent women who encouraged me in my studies and my career."

Faculty Spotlight



Katie Surra

Water and Environmental Technology Instructor Master of Engineering, Civil Engineering - Queen's University 8 Years of service

What makes you proud of your students?

I am proud of my students for their ability to persevere. At some point during their time at TSCT nearly every student faces some obstacle. Knowing what I know about the difficulties faced by so many of my students. I have an immense amount of respect for the students who persevere and graduate.

Do your students stay in touch after they graduate?

Many of my students stay in touch after they leave TSCT. They reach out for technical advice and help on the job. They share their good news about buying cars and houses, and starting families. They reach out when things aren't going so smoothly. I love knowing that, even years after graduation, my students know that I am here to celebrate their achievements and support them.

What do you hope your students remember about their time with you in five years?

I hope that my students remember the role that industry played in their education. I hope they remember the alumni that took the time to come in and mentor them, those who provided tours of their workplaces, and the companies that provided financial support for students and/or the WET program. I hope that, when they find themselves in the same position, they remember these valuable experiences and give back to help future classes of students.

2018-2019

Annual Report

e are very appreciative of the significant financial support from the many alumni, friends, faculty, staff, businesses, industries, foundations, organizations, the Commonwealth of Pennsylvania, and other governmental agencies--state and federal--and for the commitment each one has made to Thaddeus Stevens College and Foundation during this past fiscal year July 1, 2018 through June 30, 2019.



Annual Golf Scramble

Foundation realized over \$12,000 proceeds from the outing and silent auction.

684 Students

received the Stevens Grant



Short Term Education

34 formerly unemployed adults are now in fulltime, living wage jobs with support from BB&T Economic Growth Fund.

Driven Program & Home Renovation

All grants and donations help the College and its students. Two individual donors and two foundations gave a total of \$108,900 for two multi-year efforts to help the most under-resourced students attain self-sufficiency. The Driven Program seeks roadworthy low-value donated cars and makes them available for qualified students to purchase. In addition, Residential Remodeling students are renovating a vacant house to be used for short-term room rentals by qualified graduating students.

Company Donations

Additionally, 30 companies and individuals donated in-kind gifts of equipment or materials valued at over \$350,352 to our technical program laboratories, facilities and projects. Also, seven companies matched contributions through their corporate Matching Gift programs.



83 Private Scholarships

valued at a total of over \$161,500



\$32,000 raised on the one day Extraordinary Give



K-12 STEM Education

20 donations totaling \$187,100 to engage our community



\$161,628

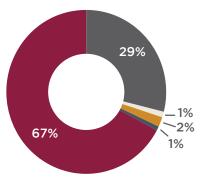
in donations from 30 companies supported the Home Construction project

Skills USA

Participation in Skills USA continues to grow as students strive toward excellence in their technical skills, as well as leadership skills in this local, state, national and international scale. In fiscal year 2018, Air Products continued its lead support, as well as three other companies who donated a total of \$11,000.

2018-2019 REVENUE

- Tuition and Fees
- Federal Grants and Contracts
- State, Local, and Other Grants and Contracts
- Auxiliary Enterprises
- Non-Operating Revenues

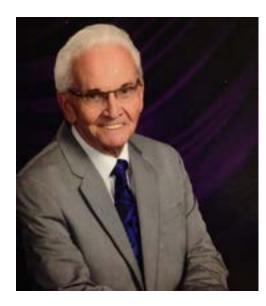


2018-2019 EXPENSES

- Benefits
- Supplies & Other Services
- Utilities
- Depreciation
- Salaries

28% 27% 3% 3%

Thank You!



Dear Friends.

On behalf of the Thaddeus Stevens Foundation, I wish to thank you for your generous support during the 2018-2019 fiscal year. Donor participation continues to increase, and we greatly appreciate this wonderful show of support by each individual. corporation, foundation, and friend represented in this report.

As the charitable arm of Thaddeus Stevens College of Technology, the Thaddeus Stevens Foundation continuously works to support the many and varied initiatives of the College, including acquisition and development of land for the new home construction project, fundraising campaigns for special projects and programs, and much more.

All of these growth initiatives are possible because of your support and dedication. Your gifts really do make a difference in the lives of our students and the ever-expanding future of Thaddeus Stevens College of Technology. Thank you!

Respectfully.

Alex B. Munro Executive Director

Please note: donations listed in this annual report were received during the fiscal year July 1, 2018 through June 30, 2019.

Thaddeus Stevens College Leadership

Administration

Ms. Betty Tompos Interim President Dr. Timothy Bianchi Vice President for Academic Affairs Mr. Michael Degroft Dean of Academic Affairs Dr. Christopher Metzler Dean of Student Services Ms. Melissa Wisniewski Dean of Enrollment Services

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Giving By Gift Club

Visionary Society

(\$100,000 and up)

BB&T Economic Growth Fund at the Lancaster County Community Foun-

Mary Jane Kroll (Bequest)

Heritage Society (\$50,000 - \$99,999)

Joyce Allen

Robert J. Gunterberg Charitable Foundation Karl Hoke

Lancaster County Community Foundation Refrigerating Engineers & Technicians

Association Southeastern Pennsylvania Chapter

The Steinman Foundation UGI Utilities, Inc.

Masters Society

(\$25,000 - \$49,999)

American Welding Society Foundation

Buck Company

Wayne & Janice Deibler

Gooding Group Foundation

The Gene Haas Foundation

Thomas Kenyon

Sandra Lebowitz

The Willis & Elsie Shenk Foundation

Elena & Richard Wolman

Tower Society

(\$10,000 - \$24,999)

Air Products & Chemicals, Inc.

Anonymous

BAE Systems

Kenneth Bankert Foundation, Inc.

Richard S. & Ann B. Barshinger Family Foun-

The William & Gemima Brossman Charitable

Foundation

Chip & Rebecca Cargas

Clark Associates Foundation

Robert Fanelli

The High Companies

Jack Lykins

Manheim Central School District

Valerie Peifer

PNC Bank/Foundation

Porsche Club of America-Central PA Chapter

PPL Electric Utilities

Ressler Mill Foundation

Rodgers & Associates

Allen & Nancy Tate

Cornerstone Society

(\$5,000 - \$9,999)

Avalon Insurance Company

Michael Bartone Memorial Fund

Benchmark Construction

The Silvene Bracalente Memorial Foundation

Dart Foundation **DDORA** Foundation

DenTech, Inc.

Jane Eastman

Joyce Ebright

Ferree Foundation

GEA Process Engineering, Inc.

Paul Hoffer

Lancaster Science Factory Mid Atlantic Machinery, Inc.

Miller Electric Manufacturing Co.

PennEngineering

Praxair Distribution, Inc.

PSECU Rohrer's Quarry

Dr. Gary & Geneva Straub Tyson Foods, Inc. Waste Management of PA

1905 Society

(\$2,500 - \$4,999)

Anonymous

Martha Benner In memory of Warren F. Benner

DH Funk & Sons, LLC

Donegal Mutual Insurance Co. Ephrata National Bank

Ronald & Virginia Ettelman

Cindy Fox

Fulton Bank/Lafayette Ambassador Bank

The Grassel Family Charitable Fund Greiner Industries/Frank Greiner

The Hall Foundation Simon Herbert

The Huston Foundation

IBM International Foundation

Menasha Corporation Foundation 12:34 Microtechnologies, Inc.

G.R. Mitchell. Inc. Jack & Karen Molnar

Reyna Information Technology Services, LLC

The Rice Family Foundation

William Rinker Scheffey, Inc.

Beverly Steinman

Weis Markets

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(\$1,000 - \$2,499) Astro Machine Works Employees

B.R. Kreider & Son, Inc.

BB&T Bank

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Edward Campbell

First Citizens Community Bank Terry & Patricia Frantz

Michael Gerfin

Andrew & Rita Hallock

Nevin Johnson

Junior League of Lancaster

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Robert Krasne

William Kurilla

Lancaster-Lebanon Wrestling Officials

Assoc.

Rebecca Lattanzio

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Mid Penn Bank Stephen Mitchell

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Eva Olson Robert Pegan

Railroad Solutions, Inc. RHI Magnesita

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Robert & Barbara Strickler

Douglas Usner

Thomas West Barbara Witmer Young & Young

2nd Century Club

(\$500 - \$999) Anonymous

Joseph Addabbo Ashland Foundation

Moe Barry Borden Perlman

Gerald Bortz Edward Bruker

James Campbell Michael & Marcia Carle

Larry Chubb Exelon Foundation

Grauer's Decorating Center

Robert Hickey E. Ralph Hostetter Douglas & Lynn Kann

Matthew Keeports Philip Lehman

Patricia Meley Karen Miller Jeffrey & Bonnie Minnich Linn & Susan Moedinger

NIBCO, Inc. Paul Risk Construction

James Perron Lloyd Pickell

Joseph Plants Andrew Renzetti

Mark & Eileen Shipe Michael Snyder James Spoo Robert Stanziola

Paula Unger James Whalen

Wohlsen Construction **Charter Club**

(\$250 - \$499) American Heritage Railways, Inc.

Hans Bell

William Beyer John Block

James Brison Paul Buhay

Butz Sign Company Charles Decker Lynn & Carol Dolan

R. Joseph Dolbin Douglas Fitzkee Charles Gerfin

Guy Herring Ideal Supply Co.

Scott Jackson David Kohler Joel Krallinger Ronny Lewis

John Marino Richard Martz Joan Mitchell

George Noll John Oakes Darwin Reese

Ralph Regitz Rich-Tomkins Co., Inc. R. Gary Robinson

Richard Rousseau William Salisbury Jere Schuler

Thaddeus Stevens Foundation

Jay Shank Joan Simmers Michael Steck D. Scott & Lisa Trower Typothecary Letterpress United Pipe & Steel Ray Wentz David Witherite

Bulldog Club (\$125 - \$249) John Africa Richard Altrichter Analog Devices, Inc. Anonymous Paul & Anne Baringer Michael Baron Lewis Baum William Blefko Terry Brendle

John Brennan Fred Brumbaugh John Brumbaugh (D) Richard Busser Joseph Butcavage Matthew Carpenter David Civitello Darrell Claar Galen Claar Keith Cole Camilla Collova **Charles Comfort** Robert Cunningham **Timothy Davis** Jeffrey Deascenti Michael DeGroft Danielle DeGroft Joseph Ewasko Michael Fessler G. Craig Forney William Fuhrmann Don Gallagher John Geiser Lowell Graver Hershey Groff, Jr. **Edward Gunesch** Terrance Hansel Galen Helsel Roy Hess Joseph Ivic Dale Johnson Anthony Karwacki Walter Korenda John Krivenko Lerov Kromer William Kunkle Carl Landeck Ronald Lapinsky James Maley Joseph McCarter T. Jug McKeever James McKeon Salvatore Michenzi Donald Millner Darwin Mowery Landis Moyer Roger Moyer

David Pennell Frank Petrachonis Glenn Powers David Pyle Bernard Radocha Nicholas Readinger Larry Reiner Richard Reiner Duane Reitz David Rittel Matthew Sauer Ronald Schwalm Glenn Stehman Jeffrey Sterner **Douglas Stevens** Russell Stofflet Strasburg Railroad Company Robert Vetter George & Ann Weaver Brian Wills John Wodarski David Wolf Harry Yeich

Jeffrey Diehl

Frank Dieter

Sheila Dixon

Michael Dower

Johan Echaniz

George Farkas

Iona Ferguson

Elaine Fisher

Allen Fowler

Beverly Fox

Edward Fox

John Fyock

William Fyock

Martin Enck

Kathy Erat

Debra Dunkelberger

Jacquetta Ellinger

Apprentice Club (Up to \$124) Anonymous 3B Services, Inc. Curtis Anderson Brad Aspril **Battery Warehouse** Gary Baumgardner Seth Beaver Timothy Bertz Steven Black Ann Blaskiewicz Stephen Borza Michael Brady Nelson Brightbill Marla Bucy Jack Burkhardt Virginia Carroll Daniel Caudill Charles Snyder Funeral Home Charter Homes Building Co. Cole Ciesnoleviza Michelle & Mark Clapper Clyde, Ferraro & Co. LLP Craig Colling Gail Colon Mary Connell John Connors Steven Cook Betty Davison David Dean Patricia Deitz Maurice Dembrosi Joseph Derlunas

Edward Gingrich Joseph & Susan Glass **Emmit Glatfelter** Anthony Goad James Gordon Ted Gregg William Grothe **Robert Guers** H.T. Lyons Contractors Robert Hallman Michael Halloran William Hamilton Karen Hammel Marshall Harrington Collin Henrie Stephen & Linda Himpsl Troy Hinkle Thomas Ho Elizabeth Hoar Lori Hoffman Jennifer Hood John Horvath Daniel Huegel Kathleen Iglar Thomas Jobe Dwight Kauffman Delbert Kautz Donald Kinny Kristi Kleintop Jav Kline Jerry Knowles James Knox Jason Koch Joseph Kolota Robert Krieger Catherine Krohn Stiney Kruel Robert Lamson James Latimer Ronald Lattanzio Marlene Lausen David Lawrence Donna Layaou Robert Lechowicz M. Richard Lefever Leibold, Inc. Michael Liskey Scott Lord James Lowe Tammie Lowry Erica Lukes Nicholas Macker Raemon Mallin Christopher Malocu Manheim Township Lions Club Larry Markley James Marshall James Martin Linda McCulley James Mensch

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The second annual EXTRAordinary day of giving took place on November 16, 2018 with a great turnout for the collaborative event with Thaddeus Stevens College at Lancaster Science Factory. This community-wide celebration of giving, organized by the Lancaster County Community Foundation raised over \$32,000 for Thaddeus Stevens Foundation.

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