

FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Thaddeus Stevens College (Institutionally)	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	453											298	65.8%	1301	5728	12.6
Class '19	391	340	87.0%	306	90.0%	327	96.2%	13	3.8%	\$42,500	\$20.43	305	78.0%	1487	5122	13.1
Class '18	372	337	90.6%	315	93.5%	336	99.7%	10	3.0%	\$42,500	\$20.43	324	87.1%	1411	3783	10.2
Class '17	394	316	80.2%	294	93.0%	310	98.1%	15	4.7%	\$42,250	\$20.31	283	71.8%	1331	3103	7.9
Class '16	349	307	88.0%	281	91.5%	302	98.4%	19	6.2%	\$37,500	\$18.03	249	71.3%	1200	2663	7.6
Class '15	280	252	90.0%	220	87.3%	242	96.0%	17	6.7%	\$32,500	\$15.63					
Averages	357.2	310.4	86.9%	283.2	91.2%	303.4	97.7%	14.8	4.8%	\$39,450	\$18.97	291.8	74.8%	1346.0	4079.8	10.3

All reported salary information in this document is "base salary only" and does not include over time. If your industry typically allows for and/or requires overtime, you may calculate that in to estimate what a graduate's 1st year total annual salary might be in their respective major. For example, 10 hours of over time each week with an annual base salary of \$40,000 (calculated at time-and-a-half over 40 hours), would add an additional \$15,002 per year for a total 1st year annual income of \$55,002 **Median "Intern" Hourly Rates: (2019: \$14.41; (2020: \$14.50)**

Architectural Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	19											10	52.6%	98	229	12.1
Class '19	16	15	93.8%	13	86.7%	14	93.3%	0	0.0%	\$42,500	\$20.43	6	37.5%	125	266	16.6
Class '18	17	17	100.0%	16	94.1%	17	100.0%	1	5.9%	\$42,500	\$20.43	7	41.2%	106	182	10.7
Class '17	17	15	88.2%	11	73.3%	13	86.7%	0	0.0%	\$35,000	\$16.83	5	29.4%	78	114	6.7
Class '16	14	13	92.9%	11	84.6%	13	100.0%	2	15.4%	\$37,500	\$18.03	9	64.3%	83	139	9.9
Class '15	14	12	85.7%	9	75.0%	12	100.0%	0	0.0%	\$32,500	\$15.62					
5-year Avg.	15.6	14.4	92.3%	12.0	83.3%	13.8	95.8%	0.6	4.2%	\$38,000	\$18.27	7.4	45.0%	98.1	186.1	11.2

Median ARCH "Intern" Hourly Rates: (2019: \$10.50); (2020: \$12.00)

NOTES/KEY:

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| <ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time | <ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info |
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Automotive Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	14											10	71.4%	107	311	22.2
Class '19	17	14	82.4%	13	92.9%	14	100.0%	0	0.0%	\$32,500	\$15.63	12	70.6%	110	285	16.8
Class '18	15	14	93.3%	12	85.7%	14	100.0%	0	0.0%	\$32,500	\$15.63	14	93.3%	100	212	14.2
Class '17	12	11	91.7%	10	90.9%	11	100.0%	2	18.2%	\$32,500	\$15.63	10	83.3%	101	176	14.7
Class '16	15	13	86.67%	13	100.00%	13	100.0%	0	0.0%	\$27,500	\$13.22	12	80.00%	97	171	11.4
Class '15	9	9	100.0%	8	88.8%	8	88.9%	0	0.0%	\$27,500	\$13.22					
5-year Avg.	13.6	12.2	89.7%	11.2	91.8%	12.0	98.4%	0.4	3.3%	\$30,500	\$14.66	11.6	79.7%	103.1	231.1	15.8

Median AUTO "Intern" Hourly Rates: (2019: \$14.00); (2020: \$12.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$44,691

Business Administration	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	13											4	30.8%	230	570	43.8
Class '19	10	9	90.0%	5	55.6%	8	88.9%	1	11.1%	\$32,500	\$15.62	6	60.0%	211	431	43.1
Class '18	7	5	71.4%	5	100.0%	5	100.0%	1	20.0%	\$42,500	\$20.43	5	71.4%	168	297	42.5
Class '17	18	15	83.3%	12	80.0%	13	86.7%	4	26.7%	\$27,500	\$13.22	7	38.9%	139	223	12.4
Class '16	7	5	71.4%	4	80.0%	5	100.0%	1	20.0%	\$27,500	\$13.22	5	71.4%	131	213	30.4
Class '15	15	13	86.6%	10	76.9%	13	100.0%	1	7.7%	\$27,500	\$13.22					
5-year Avg.	11.4	9.4	82.5%	7.2	76.6%	8.8	93.6%	1.6	17.0%	\$31,500	\$15.14	5.4	54.5%	175.9	346.9	34.4

Median BUAD "Intern" Hourly Rates: (2019: \$14.00); (2020: \$10.50)

NOTES/KEY:

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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Cabinet Making & Wood Tech.	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	15											13	86.7%	82	226	15.1
Class '19	15	15	100.0%	11	73.3%	13	86.7%	1	6.7%	\$37,500	\$18.03	14	93.3%	88	196	13.1
Class '18	15	14	93.3%	14	100.0%	14	100.0%	0	0.0%	\$35,000	\$16.83	15	100.0%	84	139	9.3
Class '17	15	11	73.3%	9	81.8%	10	90.9%	0	0.0%	\$42,500	\$20.43	10	66.7%	77	129	8.6
Class '16	17	16	94.12%	14	87.50%	16	100.0%	2	12.5%	\$32,500	\$15.63	8	47.06%	89	161	9.5
Class '15	12	12	100.0%	11	91.6%	12	100.0%	0	0.0%	\$35,000	\$16.83					
5-year Avg.	14.8	13.6	91.9%	11.8	86.8%	13.0	95.6%	0.6	4.4%	\$36,500	\$17.55	12.0	78.7%	84.1	170.3	11.1

Median CABM "Intern" Hourly Rate, Summer 2019: \$12.98

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$51,563

Carpentry Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	33											22	66.7%	171	458	13.9
Class '19	23	18	78.3%	15	83.3%	18	100.0%	1	5.6%	\$42,500	\$20.43	17	73.9%	219	495	21.5
Class '18	22	18	81.8%	15	83.3%	18	100.0%	0	0.0%	\$37,500	\$18.03	22	100.0%	219	359	16.3
Class '17	28	23	82.1%	22	95.7%	23	100.0%	1	4.3%	\$37,500	\$18.03	25	89.3%	189	285	10.2
Class '16	28	18	64.3%	15	83.3%	16	88.9%	0	0.0%	\$32,500	\$15.63	23	82.1%	153	252	9.0
Class '15	28	25	89.3%	24	96.0%	25	100.0%	2	8.0%	\$32,500	\$15.62					
5-year Avg.	25.8	20.4	79.1%	18.2	89.2%	20.0	98.0%	0.8	3.9%	\$36,500	\$17.55	21.8	82.4%	190.3	369.9	14.2

Median CARP "Intern" Hourly Rates: (2019: \$14.18); (2020: \$15.00)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

NOTES/KEY:

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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Collision Repair Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	19											9	47.4%	73	209	11.0
Class '19	12	10	83.3%	9	90.0%	9	90.0%	0	0.0%	\$32,500	\$15.63	8	66.7%	78	234	19.5
Class '18	11	11	100.0%	11	100.0%	11	100.0%	0	0.0%	\$32,500	\$15.63	10	90.9%	64	148	13.5
Class '17	16	15	93.8%	15	100.0%	15	100.0%	1	6.7%	\$37,500	\$18.03	13	81.3%	48	76	4.8
Class '16	11	8	72.7%	6	75.0%	8	100.0%	0	0.0%	\$32,500	\$15.63	8	72.7%	52	107	9.7
Class '15	13	13	100.0%	13	100.0%	13	100.0%	0	0.0%	\$27,500	\$13.22					
5-year Avg.	12.6	11.4	90.5%	10.8	94.7%	11.2	98.2%	0.2	1.8%	\$32,500	\$15.62	9.6	71.8%	63.1	154.9	11.7

Median CORT "Intern" Hourly Rates: (2019: \$11.86); (2020: \$12.00)

***Class '19 first-year salary calculated with 10 hours/week of overtime: \$44,691**

Computer Integrated Machining	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	16											12	75.0%	155	384	24.0
Class '19	11	10	90.9%	9	90.0%	10	100.0%	0	0.0%	\$50,000	\$24.04	10	90.9%	169	368	33.5
Class '18	20	18	90.0%	18	100.0%	18	100.0%	0	0.0%	\$42,500	\$20.43	20	100.0%	183	357	17.9
Class '17	18	14	77.8%	14	100.0%	14	100.0%	0	0.0%	\$42,500	\$20.43	18	100.0%	177	334	18.6
Class '16	32	31	96.9%	31	100.00%	31	100.00%	0	0.0%	\$40,000	\$19.23	32	100.00%	186	340	10.6
Class '15	17	17	100.0%	17	100.0%	17	100.0%	0	0.0%	\$37,500	\$18.03					
5-year Avg.	19.6	18.0	91.8%	17.8	98.9%	18.0	100.0%	0.0	0.0%	\$42,500	\$20.43	18.4	93.2%	174.1	356.7	20.9

Median CIM "Intern" Hourly Rates: (2019: \$16.10); (2020: \$15.50)

***Class '19 first-year salary calculated with 10 hours/week of overtime: \$68,751**

NOTES/KEY:

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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Computer & Network Systems Administration	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	29											17	58.6%	160	316	10.9
Class '19	14	13	92.9%	13	100.0%	13	100.0%	2	15.4%	\$42,500	\$20.43	13	92.9%	164	324	23.1
Class '18	28	25	89.3%	23	92.0%	25	100.0%	0	0.0%	\$42,500	\$20.43	24	85.7%	152	249	8.9
Class '17	22	17	77.3%	14	82.4%	17	100.0%	0	0.0%	\$37,500	\$18.03	13	59.1%	132	213	9.7
Class '16	19	19	100.0%	19	100.0%	19	100.0%	1	5.3%	\$42,500	\$20.43	14	73.68%	141	235	12.4
Class '15	17	14	82.3%	11	78.6%	12	85.7%	0	0.0%	\$37,500	\$18.03					
5-year Avg.	20.0	17.6	88.0%	16.0	90.9%	17.2	97.7%	0.6	3.4%	\$40,500	\$19.47	16.2	74.0%	149.9	267.5	13.0

Median CNSA "Intern" Hourly Rates: (2019: \$14.41); (2020: \$15.50)

Computer Software Engineering Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	14											9	64.3%	88	156	11.1
Class '19	12	11	91.7%	9	81.8%	10	90.9%	0	0.0%	\$47,500	\$22.84	4	33.3%	94	157	13.1
Class '18																
Class '17																
Class '16																
Class '15																
5-year Avg.	12.0	11.0	91.7%	9.0	81.8%	10.0	90.9%	0.0	0.0%	\$47,500	\$22.84	6.5	48.8%	91.0	156.5	12.1

Median CSET "Intern" Hourly Rates: (2019: \$15.50 - based on 1 student respondent), (2020: \$10.50)

NOTES/KEY:

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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Electrical Construction & Maintenance	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	20													169	307	15.4
Class '19	18	12	66.7%	9	75.0%	12	100.0%	0	0.0%	\$35,000	\$16.83			131	233	13.7
Class '18	17	16	94.1%	14	87.5%	15	93.8%	1	6.3%	\$37,500	\$18.03			81	111	9.3
Class '17	12	10	83.3%	9	90.0%	10	100.0%	2	20.0%	\$25,000	\$12.02			78	103	6.9
Class '16	15	12	80.0%	12	100.0%	12	100.0%	2	16.7%	\$27,500	\$13.22			84	131	6.2
Class '15	21	18	85.7%	10	55.6%	15	83.3%	2	11.1%	\$32,500	\$15.62					
5-year Avg.	16.6	13.6	81.9%	10.8	79.4%	12.8	94.1%	1.4	10.3%	\$31,500	\$15.14			108.7	177.1	10.3

NOTE: ECM DOES NOT HAVE INTERNS BECAUSE IT IS A 9 MONTH CERTIFICATE

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$51,563

Electrical Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	33											27	81.8%	326	802	24.3
Class '19	37	33	89.2%	32	97.0%	33	100.0%	1	3.0%	\$50,000	\$24.04	38	102.7%	379	797	21.5
Class '18	40	36	90.0%	36	100.0%	36	100.0%	0	0.0%	\$57,500	\$27.64	40	100.0%	355	695	17.4
Class '17	41	35	85.4%	33	94.3%	35	100.0%	0	0.0%	\$47,500	\$22.84	35	85.4%	334	620	15.1
Class '16	32	30	93.8%	29	96.7%	30	100.0%	0	0.0%	\$47,500	\$22.84	27	84.4%	322	584	18.3
Class '15	39	34	87.2%	30	88.2%	32	94.1%	0	0.0%	\$42,500	\$20.43					
5-year Avg.	37.8	33.6	88.9%	32.0	95.2%	33.2	98.8%	0.2	0.6%	\$49,000	\$23.56	33.4	90.9%	343.3	699.7	19.3

Median ELEC "Intern" Hourly Rates: (2019: \$14.02); (2020: \$12.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$68,751

NOTES/KEY:

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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Electro-Mechanical Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	21											20	95.2%	306	734	35.0
Class '19	18	17	94.4%	14	82.4%	15	88.2%	0	0.0%	\$52,500	\$25.24	16	88.9%	358	752	41.8
Class '18	18	17	94.4%	16	94.1%	17	100.0%	2	11.8%	\$42,500	\$20.43	16	88.9%	320	610	33.9
Class '17	20	18	90.0%	16	88.9%	18	100.0%	0	0.0%	\$47,500	\$22.84	20	100.0%	284	500	25.0
Class '16	14	14	100.0%	13	92.9%	14	100.0%	0	0.0%	\$42,500	\$20.43	14	100.0%	249	446	31.9
Class '15																
5-year Avg.	17.5	16.5	94.3%	14.8	89.4%	16.0	97.0%	0.5	3.0%	\$46,250	\$22.24	17.2	98.3%	303.5	608.5	34.8

Median ELME "Intern" Hourly Rates: (2019: \$15.79); (2020: \$15.50)

***Class '19 first-year salary calculated with 10 hours/week of overtime: \$66,405**

Electronic Engineering Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	10											6	60.00%	120	243	24.3
Class '19	11	10	90.9%	10	100.0%	10	100.0%	0	0.0%	\$37,500	\$18.03	5	45.45%	176	317	28.8
Class '18	9	9	100.0%	9	100.0%	9	100.0%	1	11.1%	\$42,500	\$20.43	7	77.78%	202	338	37.6
Class '17	21	16	76.2%	15	93.8%	16	100.0%	2	12.5%	\$37,500	\$18.03	5	23.81%	192	305	14.5
Class '16	11	9	81.8%	9	100.0%	9	100.0%	0	0.0%	\$55,000	\$26.44	10	90.91%	158	262	23.8
Class '15	8	7	87.5%	7	100.0%	7	100.0%	0	0.0%	\$42,500	\$20.43					
5-year Avg.	12.0	10.2	85.0%	10.0	98.0%	10.2	100.0%	0.6	5.9%	\$43,000	\$20.67	6.6	55.0%	169.7	293.1	25.8

Median EET "Intern" Hourly Rates: (2019: \$16.00 based on 1 student respondent); (2020: \$15.50)

***Class '19 first-year salary calculated with 10 hours/week of overtime: \$51,563**

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Engineering CAD Tech.	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	21											13	61.9%	207	401	19.1
Class '19	20	20	100.0%	17	85.0%	19	95.0%	0	0.0%	\$42,500	\$20.43	11	55.0%	222	436	21.8
Class '18	9	7	77.8%	7	100.0%	7	100.0%	1	14.3%	\$37,500	\$18.03	9	100.0%	200	350	38.9
Class '17	17	15	88.2%	15	100.0%	15	100.0%	1	6.7%	\$42,500	\$20.43	7	41.2%	196	298	17.5
Class '16	19	17	89.5%	15	88.2%	17	100.0%	2	11.8%	\$37,500	\$18.03	6	31.58%	198	294	15.5
Class '15	15	13	86.7%	12	92.3%	12	92.3%	3	23.1%	\$35,000	\$16.83					
5-year Avg.	16.0	14.4	90.0%	13.2	91.7%	14.0	97.2%	1.4	9.7%	\$39,000	\$18.75	9.2	57.9%	204.7	355.9	22.6

Median ECAD "Intern" Hourly Rates: (2019: \$14.41); (2020: \$11.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

Graphic Comm/Print Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	16											10	62.5%	86	193	12.1
Class '19	16	16	100.0%	14	87.5%	16	100.0%	0	0.0%	\$27,500	\$13.22	12	75.0%	91	176	11.0
Class '18	19	14	73.7%	10	71.4%	14	100.0%	1	7.1%	\$32,500	\$15.63	16	84.2%	81	143	7.5
Class '17	16	12	75.0%	12	100.0%	12	100.0%	1	8.3%	\$35,000	\$16.83	10	62.5%	71	122	7.6
Class '16	17	13	76.5%	9	69.2%	12	92.3%	3	23.1%	\$30,000	\$14.42	12	70.59%	57	109	6.4
Class '15	15	13	86.7%	13	100.0%	13	100.0%	4	30.8%	\$27,500	\$13.22					
5-year Avg.	16.6	13.6	81.9%	11.6	85.3%	13.4	98.5%	1.8	13.2%	\$30,500	\$14.66	12.0	71.0%	77.3	148.7	8.9

Median GRPH "Intern" Hourly Rates: (2019: \$12.33); (2020: \$10.00)

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

HVAC /Refrigeration	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	50											42	84.0%	169	479	9.6
Class '19	39	29	74.4%	28	96.6%	28	96.6%	0	0.0%	\$42,500	\$20.43	34	87.2%	182	421	10.8
Class '18	26	24	92.3%	21	87.5%	24	100.0%	1	4.2%	\$40,000	\$19.23	25	96.2%	169	292	11.2
Class '17	38	25	65.8%	25	100.0%	25	100.0%	0	0.0%	\$37,500	\$18.03	36	94.7%	177	287	7.6
Class '16	36	33	91.7%	31	93.9%	33	100.0%	1	3.0%	\$37,500	\$18.03	30	83.33%	181	300	8.3
Class '15	18	14	77.8%	14	100.0%	14	100.0%	0	0.0%	\$37,500	\$18.03					
5-year Avg.	31.4	25.0	79.6%	23.8	95.2%	24.8	99.2%	0.4	1.6%	\$39,000	\$18.75	33.4	89.1%	175.7	355.9	9.5

Median HVAC "Intern" Hourly Rates: (2019: \$13.63); (2020: \$15.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

Masonry Construction	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	11											9	81.8%	65	167	15.2
Class '19	12	11	91.7%	11	100.0%	11	100.0%	1	9.1%	\$42,500	\$20.43	11	91.7%	67	153	12.8
Class '18	10	8	80.0%	8	100.0%	8	100.0%	8	100.0%	\$42,500	\$20.43	6	60.0%	57	90	9.0
Class '17	6	2	33.3%	1	50.0%	2	100.0%	0	0.0%	\$35,000	\$16.83	5	83.3%	54	78	13.0
Class '16	8	7	87.5%	7	100.0%	7	100.0%	0	0.0%	\$37,500	\$18.03	1	12.50%	54	93	11.6
Class '15	6	6	100.0%	4	66.7%	6	100.0%	1	16.7%	\$37,500	\$18.03					
5-year Avg.	8.4	6.8	81.0%	6.2	91.2%	6.8	100.0%	2.0	29.4%	\$39,000	\$18.75	6.4	65.9%	59.5	116.3	12.3

Median MASN "Intern" Hourly Rates: (2019: \$17.19 based on 1 student respondent); (2020 \$13.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Mechanical Engineering Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	7											3	42.9%	163	316	45.1
Class '19	7	7	100.0%	6	85.7%	6	85.7%	3	42.9%	\$42,500	\$20.43	3	42.9%	169	283	40.4
Class '18	9	9	100.0%	8	88.9%	9	100.0%	0	0.0%	\$37,500	\$18.03	9	100.0%	172	264	29.4
Class '17	8	8	100.0%	8	100.0%	8	100.0%	0	0.0%	\$42,500	\$20.43	5	62.5%	202	313	39.1
Class '16	17	14	82.4%	11	78.6%	13	92.9%	1	7.1%	\$37,500	\$18.03	5	29.41%	239	381	22.4
Class '15	8	8	100.0%	6	75.0%	8	100.0%	2	25.0%	\$37,500	\$18.03					
5-year Avg.	9.8	9.2	93.9%	7.8	84.8%	8.8	95.7%	1.2	13.0%	\$39,500	\$18.99	5.0	55.5%	189.1	311.5	35.3

Median MET "Intern" Hourly Rates: (2019: \$15.17); (2020: \$16.00)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

Metals Fabrication & Welding Tech.	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	40											25	62.5%	194	544	13.6
Class '19	32	27	84.4%	24	88.9%	26	96.3%	2	7.4%	\$42,500	\$20.43	30	93.8%	243	587	18.3
Class '18	30	30	100.0%	29	96.7%	30	100.0%	1	3.3%	\$42,500	\$20.43	25	83.3%	232	469	15.6
Class '17	26	24	92.3%	24	100.0%	24	100.0%	0	0.0%	\$42,500	\$20.43	19	73.1%	178	314	12.1
Class '16	16	16	100.0%	14	87.5%	15	93.8%	1	6.3%	\$42,500	\$20.43	14	87.50%	150	253	15.8
Class '15	13	12	92.3%	11	91.7%	12	100.0%	1	8.3%	\$57,500	\$27.64					
5-year Avg.	23.4	21.8	93.2%	20.4	93.6%	21.4	98.2%	1.0	4.6%	\$45,500	\$21.87	22.6	80.0%	199.5	433.5	15.1

Median MFWT "Intern" Hourly Rates: (2019: \$16.15); 2020: \$16.50)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Plumbing Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	11											11	100.0%	115	284	25.8
Class '19	9	7	77.8%	7	100.0%	7	100.0%	1	14.3%	\$40,000	\$19.23	7	77.8%	125	244	27.1
Class '18	11	11	100.0%	10	90.9%	11	100.0%	0	0.0%	\$37,500	\$18.03	11	100.0%	111	180	16.4
Class '17	13	12	92.3%	12	100.0%	12	100.0%	0	0.0%	\$37,500	\$18.03	13	100.0%	128	237	18.2
Class '16	13	11	84.6%	10	90.9%	11	100.0%	1	9.1%	\$32,500	\$15.63	10	76.92%	141	253	19.5
Class '15	10	10	100.0%	9	90.0%	10	100.0%	1	10.0%	\$32,500	\$15.62					
5-year Avg.	11.2	10.2	91.1%	9.6	94.1%	10.2	100.0%	0.6	5.9%	\$36,000	\$17.31	10.4	90.9%	124.1	239.7	21.4

Median PLMB "Intern" Hourly Rates: (2019: \$13.33); (2020: \$15.50)

**Class '19 first-year salary calculated with 10 hours/week of overtime: \$54,999*

Residential Remodeling	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	16											16	100.0%	126	305	19.1
Class '19	13	12	92.3%	10	83.3%	11	91.7%	0	0.0%	\$42,500	\$20.43	13	100.0%	136	284	21.8
Class '18	15	10	66.7%	9	90.0%	10	100.0%	0	0.0%	\$40,000	\$19.23	15	100.0%	111	176	11.8
Class '17	10	8	80.0%	7	87.5%	7	87.5%	0	0.0%	\$35,000	\$16.83	10	100.0%	78	111	11.1
Class '16																
Class '15																
5-year Avg.	13.5	10	74.1%	8.7	86.7%	9.3	93.3%	0.0	0.0%	\$39,167	\$18.83	13.5	100.0%	112.8	219.1	15.9

Median RMDL "Intern" Hourly Rates: (2019: \$14.45); (2020: \$15.50)

**Class '19 first-year salary calculated with 10 hours/week of overtime: \$58,435*

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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FIVE-YEAR SNAPSHOT: 5-year averages by program major (placement, salary, internship, and employer recruitment)

Water & Environmental Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	9											4	44.4%	66	177	19.7
Class '19	10	8	80.0%	7	87.5%	8	100.0%	0	0.0%	\$50,000	\$24.04	8	80.0%	69	143	14.3
Class '18	10	10	100.0%	10	100.0%	10	100.0%	0	0.0%	\$45,000	\$21.63	9	90.0%	56	92	9.2
Class '17	11	9	81.8%	9	100.0%	9	100.0%	0	0.0%	\$47,500	\$22.84	9	81.8%	76	106	9.6
Class '16	4	4	100.0%	4	100.0%	4	100.0%	1	25.0%	\$42,500	\$20.43	4	100.0%	67	100	25.0
Class '15																
5-year Avg.	8.8	7.8	88.6%	7.5	96.8%	7.8	100.0%	0.3	3.2%	\$46,250	\$22.24	6.8	79.3%	66.9	123.7	15.6

Median WET "Intern" Hourly Rates: (2019: \$13.23); (2020: \$15.50 based on 1 student respondent)

*Class '19 first-year salary calculated with 10 hours/week of overtime: \$68,751

Welding Technology	# Grads	# Resp.	% Resp.	# In-field Placement	% In-field Placement	# Total Placement	% Total Placement	# Cont. Ed	% Cont. Ed	Median Starting Salary *	Median Starting Hourly Rate	# Grads who Interned	% Grads who Interned	Employer Recruitment #Companies	Employer Recruitment #Jobs	Employer Recruitment Jobs/Grad
Class '20	7											4	57.1%	159	415	59.3
Class '19	13	13	100.0%	13	100.0%	13	100.0%	0	0.0%	\$47,500	\$22.84	11	84.6%	214	522	40.2
Class '18	12	12	100.0%	12	100.0%	12	100.0%	0	0.0%	\$37,500	\$18.03	10	83.3%	193	390	32.5
Class '17																
Class '16																
Class '15																
5-year Avg.	12.5	12.5	100.0%	12.5	100.0%	12.5	100.0%	0.0	0.0%	\$42,500	\$20.43	8.3	75.0%	188.8	442.4	44.0

Median WELD "Intern" Hourly Rate: (2020: \$15.50)

*Class '19 first-year salary calculated with with 10 hours/week of overtime: \$65,315

NOTES/KEY:

<ul style="list-style-type: none"> ▪ In-field Placement Rates, Cont. Ed., and Salary information (5-year averages) include classes '15, '16, '17, '18, '19 ▪ Internship and Employer Recruitment information (5-year averages) include classes "16, '17, '18, '19, '20 ▪ Total Placement = graduates employed full-time or continuing education full-time ▪ In-field Placement = graduates employed full-time in a field directly related to program major of study or continuing education full-time ▪ Continuing Education (Cont. Ed) = graduates continuing education full-time 	<ul style="list-style-type: none"> ▪ Blue indicates most recent data available ▪ Green indicates 5 year averages ▪ Black indicates data not available yet OR not used to calculate info
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