

VI. NON-DISCRIMINATION

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The College's non-discrimination policy states that "The Thaddeus Stevens College of Technology will not discriminate in its educational programs or employment practices based on race, color, national origin, sex, sexual orientation, gender identity, disability, age, religion, ancestry, union membership, or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the American Disabilities Act of 1991."

The Pennsylvania Department of Education will not discriminate in its educational programs, activities or employment practices, based on race, color, national origin, sex, age, sexual preference, disability, religion, ancestry, union membership, or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Educational Amendments of 1972 and Section 503 and 504 of the Rehabilitation Act of 1973. Employees and participants who have an inquiry or complaint of harassment or discrimination or who need information about accommodations for challenged persons, should contact the Equal Education Opportunity Officer, Pennsylvania Department of Education, 333 Market Street, Harrisburg, PA 17126-0333. Phone: (717) 787-1953.

PROCEDURE FOR REPORTING DISCRIMINATION

Students and employees who believe that they are being discriminated against with regard to any of the above should contact one of the following:

Title VI, race discrimination issue:

Chris Metzler, 299-7794, metzler@stevenscollege.edu

Title IX, sex discrimination issue:

Betty Tompos, 391-6947, tompos@stevenscollege.edu

Section 504, physically-challenged discrimination issue:

Betty Tompos, 391-6947, tompos@stevenscollege.edu

These persons can inform individuals of their rights and the appropriate grievance procedure. Students who are exhibiting behavior that infringes on the rights of others or who are experiencing difficulties that may be a result of harassment or discrimination may have their situations reviewed by the Human Relations Committee. Students may approach any member of this committee to discuss their concerns or a committee member may approach a student. After the student meets with a committee member, it may be necessary to involve the Human Relations Committee to intervene or to develop a recommendation for action. A list of the members of this committee can be found on the portal in the Student Services Office. Confidentiality is stressed, and the student is apprised of all aspects of the process.

Cases involving Sexual Harassment and Sexual Assault follow the procedures outlined in the Code of Conduct section of the handbook.